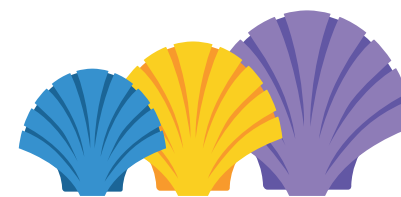


St James' CE Primary

Pupil Premium, 2017-18



ST JAMES'
Church of England
Primary School

Introduction: **what is the pupil premium?**

Pupil premium is additional funding received by schools for each pupil from disadvantaged families or backgrounds. Findings show that, as a group, children who have been eligible for free school meals at any point in time have consistently lower educational attainment than those who have never been eligible for free school meals.

The funding is allocated to schools based on the number of children who meet one (or more) of the following criteria:

- pupils who have been eligible for free school meals at any point in the last six years
- children who have been looked after continuously for more than six months
- children where a parent serves in the armed forces

Whilst pupil premium funds are used to benefit these pupils, the activities and resources can benefit a wider group. For example, if teachers attend continuous professional development, all pupils benefit; if we invest in a resource for the classroom, lots of children enjoy the activity. This is done to ensure inclusion, equality and a broad and balanced mix of pupils.

We invest the pupil premium in our pupils regardless of whether they are low attaining or not. This might be in the form of extra support and challenge in school or additional tuition out of school.

In the next few pages, you will find:

Pupil Premium Strategy 2017-18 Overview: this is a summary of how we will invest to make sure pupils have the best possible outcomes

Pupil Premium Strategy 2017-18 Detail: this provides more detail of how we will invest the funding

We refer throughout to the Education Endowment Foundation Teaching and Learning Toolkit – a summary of educational research which reviews and summarises research and then evaluates it in terms of impact against cost: <https://goo.gl/yCcwyl>

Contact us if you'd like to know more about how we use pupil premium in school.

Previous strategies and evaluations are also available.

Pupil Premium Strategy 2017-18 – breakdown of costs

How will we allocate funding to make sure pupils have the best possible outcomes?

This table breaks down the pupil premium funding into broad areas for support. See below for a further, more detailed, breakdown of our plans with rationale for investing this funding.

total number of pupils eligible for pupil premium (deprivation):		24 x £1,320 = £31,680	
total number of pupils eligible for pupil premium (other):		£0	
total pupil premium allocation:		£31,680	
next review of pupil premium strategy: (colour-coded notes used for review / outcomes; below, right hand column)		24.11.17, 19.01.18, 25.05.18, 04.10.18	
what	description and detail	proportion paid for (of actual cost)	amount
total staffing	<i>Evidence shows that targeted, structured support from teaching assistants (TAs) can have a positive impact. 'Teaching assistants can improve literacy and numeracy skills when they are deployed well.' Education Endowment Foundation, February 2014. https://goo.gl/8mKvLw Teaching and learning time across the week totals approximately 25 hours. Across the week, 15% (minimum) of TA time is to support and challenge disadvantaged pupils. This allocation equates to about 3.5 – 4.0 hours a week of dedicated additional one to one support from a teaching assistant. Information from Education Endowment Foundation shows that those involved in individualised instruction or small group tuition on average make 3-4 months' extra progress. https://goo.gl/yCcwyl</i>	15% of all TAs exc learning mentor, exc HLTA	£16,462
learning mentor	<i>we invest in a Learning Mentor for all children, but we observe that disadvantaged pupils often present some social and emotional issues that act as a barrier to learning. 'On average, SEL interventions have an identifiable and significant impact on attitudes to learning, social relationships in school, and attainment itself (four months' additional progress on average).' Education Endowment Foundation: +4 months' progress (social and emotional support)</i>	100%	£2,214
continuing professional development	<i>This is to develop staff knowledge / skills in an area which we believe will have significant impact on disadvantaged children. See the Provision Plan Detail table below for more detail. In 2016-17, we are developing teachers' skills and approaches in reading (to meet higher National Curriculum expectations in this area); in grammar (similarly, to address higher expectations); and in the context of 'mastery' for Maths (an approach advocated by many education experts and practiced in East Asian countries). Education Endowment Foundation evidence shows that following a mastery approach can mean pupils make 5 months' extra progress. Likewise, Education Endowment Foundation evidence suggests 5 months' extra progress for improved reading comprehension strategies. Each year, we explore ways to support our Teaching Assistants. This year, we want our Early Years Foundation Stage (TAs) to develop skills in developing pupils' speaking and listening skills. Education Endowment Foundation evidence suggests 5 months' extra progress for Early Years intervention.</i>	100%	£2,550 (LA package) £200 (meta-cognition) £2012 (feedback)
speech and language	<i>The Talking House (six days a year)</i>	50%	£769
reading	<i>Book Trust: Letterbox Club and Story Hunters</i>	100%	£1,245
learning resources	<i>Other resources are listed below, for use both at school and at home. Education Endowment Foundation evidence indicates that these can advance children's learning by 2 to 5 months.</i>	100%	up to £2,000
tuition	<i>In addition to total staffing costs, we invest in private tuition for some disadvantaged pupils. Plus overtime costs for staff Education Endowment Foundation evidence indicates that this can advance learning by 2 to 5 months.</i>	100%	£4,110
enriching activities	<i>From trips to the theatre to residentials, various activities are noted below. The impact of these may not be as significant as other investments (above), but we believe they can have a substantial (possibly indirect) benefit, such as improving social and emotional aspects of learning, with a relatively low cost. Education Endowment Foundation evidence indicates that these can have a small, positive impact on learning – around 2 months.</i>	up to 100%	up to £1,500
total			£33,062

Pupil Premium Strategy 2017-18 – detail

How will we invest to make sure pupils have the best possible outcomes?

This table outlines how we plan to spend the pupil premium funding and why. We always want to make sure we are doing the best for our pupils so outcomes are important to us – these are evaluated on an on-going basis and at a minimum at the end of every term in Pupil Premium Strategy Reviews which include termly analysis of attainment and progress in reading, writing, maths. *Text in italics sets out barriers to learning which disadvantaged pupils might experience, and other rationale for the strategy.*

specific nature of investment	rationale / aims	how we will measure impact	review and outcomes
<i>We plan to invest pupil premium money in the following):</i>	<i>The aim of the intervention is:</i>	<i>We will measure the impact of the investment through:</i>	<i>What were the outcomes? What conclusions can we make? Will we repeat this support?</i>
Supporting individual pupils			
<i>Individual pupils may encounter various barriers to learning; the opportunities that pupil premium provide (listed in the second column below) are designed to overcome these barriers. In addition, there may be other barriers which may be less obvious. Supporting individual pupils is our way of meeting pupils' needs.</i>			
Continue to provide the opportunities for tuition – externally and after school	To provide extra support for children from disadvantaged backgrounds to make sure that needs are being met; to raise attainment and give confidence for more independence. <i>Information from Education Endowment Foundation shows that those involved in small group tuition on average make 4 months' extra progress and one to one tuition makes 5 months'.</i>	Attainment and progress Staff feedback on engagement and learning behaviour	1x Y6 pupil having external tuition.
Embed reading comprehension strategies as a key feature of the school's additional support, both during school and as after-school support Invest in Reading Detectives as a new resources that focuses in particular on inference, a skill which we have found to be a barrier for learning amongst disadvantaged pupils	To improve older children's reading skills eg inference and deduction. <i>Education Endowment Foundation evidence: 5 months' extra progress.</i>	Attainment and progress: a higher proportion of children at the end of Key Stage 2 who reach the expected standard in Reading	Evidence from School Improvement Advisor (SIA) visit that there is a range of reading comprehension skills being taught using a ranging of resources. Y6 63% on track to reach age-related expectations (ARE); exclude individual circumstances, this figure is 83%.
Dedicated time with teacher	To make sure that intervention time is meeting individual's needs and that quality teaching is being continued in small groups as well as quality first teaching in the class room; to provide time to reflect and discuss learning experiences and be fully aware of what they are aiming for and what they are capable of. <i>Education Endowment Foundation evidence: 8 months' extra progress can be made through extra feedback; as a general rule, our staff</i>	Attainment and progress – more children reaching age related expectations Staff feedback on engagement and learning behaviour Pupil interviews regarding confidence, what their targets have been and how they have progress	Children are being identified and are having extra time with teacher to meet needs of the child eg two Y6 children have been identified and having extra input on times tables which is now having a positive effect on their learning behaviour and progress in maths.
Invest in 'Talking House' speech and language support	To support individuals with specific language needs and to up-skill support staff to further develop these needs.	Individuals are assessed against speech and language targets Children with language needs would	

	<i>Education Endowment Foundation evidence: 5 months' extra progress can be made through oral language interventions.</i>	progress further and this would have impact on progress in other areas eg writing and reading	
Supporting speaking, listening, reading and writing skills <i>Research shows that disadvantaged pupils may be more likely to have a limited vocabulary and have delayed language skills. Pupils might also be less likely to read at home and could have limited higher order reading skills – this could be the result of limited funds to spend on books, lack of time or lack of interest.</i>			
First News/Comic resources	To promote the use of language in social contexts so that children are more confident in talking about different things; develop vocabulary.	Pupil feedback / teacher feedback regarding confidence in class and contributions	<i>"I like the word searches in the magazines."</i> Y5 pupil <i>"The newspapers go in depth with news stories and it helps me learn new words."</i> Y5 pupil
Continue to implement Catch-Up Reading support package in more year groups	To develop a love of reading, with increased confidence and ability, ultimately leading to longer-term improvement in attainment and progress (existing data analysis shows this is boosting children's reading skills). <i>Education Endowment Foundation evidence: 5 months' extra progress.</i>	Analysis of reading attainment and progress of children with pupil premium, compared to class and national averages; pupil feedback forms and other pupil feedback; formal observation with focus on engagement and enjoyment	<i>One pupil made accelerated progress in Autumn term.</i>
Take children to book shops and / or libraries to buy / borrow books	Building on the modest success of theatre trips (see below) where reading has been encouraged, to engage reluctant readers and promote a love of reading. <i>Education Endowment Foundation evidence: 3 months' extra progress.</i>	Pupil feedback	
Provide books to individuals	To promote reading at home. <i>Education Endowment Foundation evidence: 3 months' extra progress.</i>	Pupil feedback	
Continue IDL program in class and at home (part-funding from pupil premium funds)	To continue this three year contract in order to boost reading and writing skills in Key Stage 1 and, where needed, Key Stage 2. <i>Education Endowment Foundation evidence: 4 months' extra progress.</i>	Attainment and progress in reading and writing	
For all teachers, professional development on reading and how to teach it effectively	To address the new, higher demands in the National Curriculum for higher-level reading skills and therefore have a positive impact on older children's reading outcomes. <i>Education Endowment Foundation evidence: 5 months' extra progress.</i>	Staff feedback Attainment and progress: a higher proportion of children at the end of Key Stage 2 who reach the expected standard in Reading	<i>"I have found the CPD on reading really helpful and it has given me some ideas on how to teach reading skills in different ways."</i> Teacher
For all teachers, professional development on grammar and punctuation and how to teach it effectively, in an engaging way	To address some gaps and misconceptions in grammar, and to ensure that this aspect of the curriculum is taught in a fun way to ensure children are enjoying and achieving. This will be for Y3,4 teachers to ensure a secure basis for Y5,6, where other aspects of writing, such as composition and effect, can be worked on with fewer gaps and concerns in grammar and punctuation skills. Therefore, in the longer term, to promote	Staff feedback Attainment and progress: a higher proportion of children in end-of-year assessments who reach the expected standard in Grammar, Punctuation and Spelling Longer term attainment and progress: a higher proportion of children at the end of Key Stage 2 reaching expected standards in Writing	

	good writing skills <i>Education Endowment Foundation evidence on catering for lots of learning styles: 2 months' extra progress.</i>		
Supporting Maths skills <i>Disadvantaged pupils may have limited opportunities to use and apply number and other mathematical concepts. This could be the result of limited time to spend on books, lack of time or lack of interest. A 'fear' of Maths might also be a significant barrier, meaning parents / carers choose to avoid talking about number and end up not enthusing about Maths as they might about a book.</i>			
Start Mathletics program in class and at home	To begin the Mathletics subscription in order to boost maths skills in Key Stage 1 and Key Stage 2. <i>Education Endowment Foundation evidence: 4 months' extra progress.</i>	Staff feedback on engagement and learning behaviour	<i>"I like Mathletics because it helps me challenge myself."</i> Y5 pupil <i>"Level 3 helped me with my adding and subtracting."</i> Y6 pupil <i>"I play Mathletics and I play against other people."</i> Y2 pupil <i>"It's helped me get better at taking away and times tables."</i> Y2 pupil
CPD in order to use resources effectively for teachers with Karen Knepper KS2 teachers to visit another school in the federation to observe lead Maths teacher.	To boost understanding of Maths concepts and cater for different learning styles / needs. (Disadvantaged pupils may have had less exposure to activities and experiences that contribute to the development of conceptual understanding.)	Attainment and progress: a higher proportion of children in end-of-year assessments who reach the expected standard in Maths	More evidence of mastery teaching in Y5/6 books. <i>"Pupil progress in maths is more tangible and this is because teachers are teaching concepts through a clear and lengthier learning journey that enables pupils to embed their learning."</i> SIA report; Dec 2017
Supporting learning in other subjects <i>Limited life experience sometimes impacts on the way our disadvantaged pupils approach their learning. The characteristics of effective learning (resilience, confidence, motivation etc) might sometimes mean learning is affected. Early observations show that disadvantaged pupils often demonstrate less secure wellbeing and involvement in activities. These all act as barriers to learning.</i>			
Take children to theatre to view plays based on reading and buy the book to read afterwards	To develop a love of reading and possibly to promote discussions about reading at home; qualitative information indicates a positive effect on reading (therefore having a positive effect on pupils' cultural development, part of SMSC). <i>Education Endowment Foundation evidence: 2 months' extra progress.</i>	Pupil feedback forms and other pupil feedback	Y5 and 6 children visited West Yorkshire Playhouse in January 2018. <i>"I liked the play because we were all given a ticket to be part of the play."</i> Y6 pupil <i>"It was my first time at the theatre and I liked the fact it was all in front of you not like watching a movie."</i> Y5 pupil <i>"It made me want to do some acting myself."</i> Y6 pupil Y1 and 2 pupils visited West Yorkshire Playhouse in December 2017. <i>"I was excited to go to the theatre. It was so good because people were dressed up."</i> Y1 pupil <i>"I liked the theatre and I was happy because I liked the story."</i> Y2 pupil <i>"I liked it because it was funny and Crumble didn't know Christmas is real."</i> Y2 pupil
Buy in services of various organisations: individual music tuition (guitar teacher)	To enrich the learning experiences and, for some disadvantaged pupils, broaden what	Pupil feedback	<i>"I'm enjoying my guitar lessons because we play rock songs. I'm getting better because I</i>

One-off educational theatre companies	might be limited life experiences (therefore having a positive effect on pupils' cultural development, part of SMSC). <i>Education Endowment Foundation evidence: 2 months' extra progress.</i>		<i>am playing harder music." Y5 pupil</i>
Our own in-house after-school clubs are free subsidised by the PE premium.	To develop life skills, including social skills through teamwork, as well as to increase physical activity – healthy body, healthy mind. <i>Education Endowment Foundation evidence: 2 months' extra progress.</i>	Pupil feedback	
Our pupils enjoy a residential Year 6. Disadvantaged pupils may have this subsidised. Other trips across the year may be subsidised.	To develop life skills, including social skills through teamwork, as well as to increase physical activity in ways other than sport; to broaden what might be limited life experiences (therefore having a positive effect on pupils' social development, part of SMSC). <i>Education Endowment Foundation evidence: 3 months' extra progress.</i>	Pupil feedback	
Improving overall teaching <i>We always want to improve our own teaching. Investing in effective continuing professional development for teachers will lead to better teaching and learning for all, including for disadvantaged pupils.</i>			
CPD for school leaders around meta-cognition, to be cascaded to staff	To nurture children's 'learning' about learning, and therefore promote improved learning behaviour and learning awareness <i>Education Endowment Foundation evidence: 8 months' extra progress.</i>	Improved learning behaviour and outcomes over time	<i>SIA report, December 2017- children showed improved learning behaviour and were able to talk about their learning. R2 grids are promoting metacognition. "An SIA interview with a group of 6 children (3 each from Y5 and Y6) demonstrated their confidence in their metacognitive abilities to talk and reflect on learning. Through the exercise the children were able to demonstrate clarity in their learning journeys, the impact of improving their work using purple pens, the importance of responding to next steps and in an ability to recognise when work had been challenging."</i>
A series of after-school professional development around parental involvement in the Early Years Foundation Stage	To develop the quality of parental involvement in children's learning journeys <i>Education Endowment Foundation evidence: 3-5 months' extra progress.</i>	Greater quality and quantity of parents' assessments to be found in learning journeys (see our EYFS Development Plan)	
Supporting learning at home <i>From Annual Surveys of parents and children, we know all parents want more ways to support their child at home; using money from pupil premium funds, we can support those from disadvantaged backgrounds. At Moortown Primary, we find that some parents / carers feel unable to support learning or participate in school life – this can act as a barrier to their child enjoying and achieving at school. Parental aspirations may be low – another barrier, although quite rare in our school.</i>			
Offer parent workshops, coffee mornings (focus: homework, learning resources etc) and focused invites to open mornings	To provide more opportunities for parents / carers to talk to staff and spend time in school;	Attendance at workshops and coffee mornings and parental feedback about impact it has had.	

	to provide resources to support homework activities. <i>Education Endowment Foundation evidence: 3 months' extra progress.</i>		
Offer Drop-In parent workshops for those parents who may be experiencing some challenges at home / with parenting	To provide support and guidance, improving social and emotional aspects, at an early stage – eg behaviour management at home; bedtime routines; healthy eating; mental health <i>Education Endowment Foundation evidence: 4 months' extra progress.</i>	Parents/carers' attendance at the Drop-In sessions Garner feedback from parents/carers Longer-term, experience fewer parents/carers seeking help or advice too late	
Learning bags – resources to develop parent-child interaction and engagement in learning at home	To provide opportunities for learning to be supported at home with parents and to help engage parents in the whole experience <i>Education Endowment Foundation evidence around parental support: 3 months' extra progress.</i>	Attainment and progress – more children reaching age related expectations Staff feedback on engagement and learning behaviour	<i>"My children loved them and they played the games at home. It's helped them with their homework."</i> Y4 and 6 parent
Letterbox Club for three selected children, where a child receives at home each month (May – October) a parcel of literacy and numeracy materials	To provide opportunities for learning to be supported at home: Can significantly improve children's reading and numeracy Encourages children and their parents/carers to read and play games together Gives enjoyment to children through owning their own books Supports children over the summer as they move into the next school year <i>Education Endowment Foundation evidence around parental support: 3 months' extra progress.</i> http://www.letterboxclub.org.uk/research-and-evaluation/	Attainment and progress – compare progress for the three selected children reaching age related expectations	
Story Hunters (Year 4 selected children)	To provide opportunities for reading to be supported at home, encouraging children and their parents/carers to read more at home, giving enjoyment to children through owning their own books <i>Education Endowment Foundation evidence around parental support: 3 months' extra progress.</i> https://www.booktrust.org.uk/whats-happening/blogs/2017/may/how-story-hunters-makes-a-difference-theres-a-real-buzz/	Attainment and progress – compare progress for the selected children reaching age related expectations	<i>60% of pupils who have had Story Hunters have made good progress in Autumn Term. Currently, 60% are on track to be ARE at the end of the year.</i>

Supporting social and emotional aspects of learning

At Moortown Primary School, as with other children, a small minority of disadvantaged children experience some difficulties around the social and emotional aspects of learning and this can act as a barrier to progress eg behaviour which indicates that they have increased emotional needs or a lack of self-confidence and self-esteem; peer problems

<p>Opportunities for all children to partake in educational visits and other experiences</p>	<p>To ensure that all pupils can engage in topic 'hooks' so their subsequent learning in topics is enthusiastic and successful.</p>	<p>Attendance on visits Pupil feedback Outcomes in Topic Books</p>	<p>Spring 1 Beck Project Y5 organised through our extended services cluster to target well-being workshops x 6 sessions.</p>
<p>Dedicated time with learning mentor</p>	<p>To support learning behaviour in class and to develop good social and emotional aspects of learning (eg self esteem, social skills). <i>Education Endowment Foundation evidence: 4 months' extra progress.</i></p>	<p>Learning walks in school which focus on learning behaviour</p>	<p>The pupils who have been working with the learning mentor have shown improvements in behaviour. Y5 boys are demonstrating greater resilience in class and are more confident about their learning. Decrease in reports of incidents in the playground with a group of four girls in Y4 who the Learning Mentor has been working with in Autumn Term.</p>

Pupil Premium Strategy 2018-19 and beyond – ideas

How might we invest in the future to make sure pupils continue to have the best possible outcomes?

This table outlines ideas that we might pursue in the future. (These ideas are added to in the course of the year.)

Idea / challenge	rationale
Disadvantaged pupils play active part in choosing books to replenish the school library and / or class library stock	<i>To engage reluctant readers and promote a love of reading.</i>
Employ an additional teacher who works across Sphere Federation, providing expert, smaller teaching groups	<i>Education Endowment Foundation findings indicate that smaller class sizes has a moderate impact on learning but at a high cost. However, the teacher could be used as a resident long-term 'supply teacher' across the three schools in Sphere Federation, therefore reducing supply teacher costs and staff absence insurance costs. This would mean money saved can be re-invested in provision for disadvantaged pupils.</i>
Continuing professional development on philosophy for children (P4C)	<i>Education Endowment Foundation evaluation notes: 'P4C had a positive impact on pupils' Key Stage 2 (KS2) progress in reading and maths. This is significant in that P4C was not explicitly focused on improving KS2 outcomes, yet managed to lift maths and reading attainment relative to 'business as usual'. It is also important to note that the gains in KS2 were greater in all subjects for students eligible for free school meals (FSM).'</i> https://goo.gl/D8tcPF
Continue to explore ways to increase attendance amongst disadvantaged pupils so that it is at least in line with other pupils (a school and national issue)	<i>Attendance matters. We want all pupils to have high attendance, so they are in school enjoying and achieving as much as possible.</i>
Explore Achievement for All Schools Programme	<i>Claims of a five-year track record for accelerating progress and attainment in the lowest-achieving 20% group of learners, using a direct-delivery coaching model.</i>